

Equality & Diversity Monitoring

Reports Opened January - December 2023

Regulatory Operations Department & Legal and Enforcement Department

Date of report: 26/01/2024

Reporters

In 2023 the Bar Standards Board received reports about barristers from 1180 reporters. The characteristics¹ of these reporters were:

Age From the list of age bands below, please indicate the category that includes your current age in years:			
	Response	Reporters	Percentage of total
Under 25		3	0.3%
25 - 34		47	4.0%
35 - 44		64	5.4%
45 - 54		68	5.8%
55 - 64		50	4.2%
65 +		33	2.8%
Prefer not to	say	5	0.4%
No informati	on	910	77.1%
Gender			

66 Please enter your gender identity		
Response	Reporters	Percentage of total
Male	172	14.6%
Female	103	8.7%
Non-binary	0	0.0%
I use a different term	0	0.0%
Prefer not to say	7	0.6%
No information	898	76.1%

Gender Identity			
66 Is the gender you identify with the same as your sex regi	Is the gender you identify with the same as your sex registered at birth?		
Response	Reporters	Percentage of total	
Yes	165	14.0%	
No	2	0.2%	
Prefer not to say	9	0.8%	
No information	1004	85.1%	



Not at all

Prefer not to say

No information

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117

16

1008

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9.9%

1.4%

85.4%

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Disability			
66 Do you consider yourself to have a disability or do you automatically meet the disability definition under the Equality Act 2010?			
	Response	Reporters	Percentage of total
Yes		41	3.5%
No		161	13.6%
Prefer not to say		15	1.3%
No information		963	81.6%
666 Is your ability to perform day-to-day activities limited because of a physical or mental disability, condition or illness, which has lasted or is expected to last for at least 12 months?			
	Response	Reporters	Percentage of total
Yes, a lot		23	1.9%
Yes, a little		16	1.4%



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Ethnic Group		
What is your ethnic group?		
Response	Reporters	Percentage of total
Asian/Asian British		
Bangladeshi	3	0.3%
Chinese	6	0.5%
Indian	10	0.8%
Pakistani	12	1.0%
I use a different term to describe my Asian background	3	0.3%
Black/African/Caribbean/Black British		
African	13	1.1%
Caribbean	4	0.3%
I use a different term to describe my Black background	4	0.3%
Mixed/multiple ethnic groups		
White and Asian	4	0.3%
White and Black African	0	0.0%
White and Black Caribbean	1	0.1%
White and Chinese	1	0.1%
I use a different term to describe my Mixed/Multiple ethnic background	5	0.4%
White		-
British/English/Welsh/Northern Irish/Scottish	168	14.2%
Irish	8	0.7%
Gypsy or Irish Traveller	1	0.1%
I use a different term to describe my White background	18	1.5%
Other ethnic group		
Arab	0	0.0%
I use a different term to describe my ethnicity, which does not fall under "White", "Asian", "Black" or "Mixed/Multiple Ethnic Background"	2	0.2%
Prefer not to say		
Prefer not to say	10	0.8%
No information		
No information	907	76.9%

Religion or belief



What is your religion or belief?

Response	Reporters	Percentage of total
No religion	47	4.0%
Buddhist	2	0.2%
Christian	92	7.8%
Hindu	4	0.3%
Jewish	10	0.8%
Muslim	16	1.4%
Sikh	2	0.2%
I have a different religion/belief	7	0.6%
Prefer not to say	19	1.6%
No information	981	83.1%



UK fee-paying School (Old category)

UK State School (Old category)

Attended school outside the UK

school)

Prefer not to say

No information

A state-run or state-funded school – selective (e.g., grammar school)

A state-run or state funded school - non-selective (e.g., comprehensive

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22

18

49

39

25

24

977

1.9%

1.5%

4.2%

3.3%

2.1%

2.0%

82.8%

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Sexual orientation		
66 Which of the following best describes your sexual orientation?		
Response	Reporters	Percentage of total
Bisexual	7	0.6%
Gay or Lesbian	20	1.7%
Heterosexual	158	13.4%
l use a different term (for example, pansexual or asexual)	4	0.3%
Prefer not to say	20	1.7%
No information	971	82.3%
Socio-economic background		
66 Did either of your parents attend university and gain a deg you were 18?	pree (e.g. BA/BSc o	r equivalent) by the time
Did either of your parents attend university and gain a deg	ree (e.g. BA/BSc or Reporters	r equivalent) by the tim Percentage of total
66 Did either of your parents attend university and gain a deg you were 18?		
Did either of your parents attend university and gain a deg you were 18? Response	Reporters	Percentage of total
Did either of your parents attend university and gain a degree you were 18? Response Yes, one or both of my parents attended university No, neither of my parents attended university	Reporters 82	Percentage of total
Did either of your parents attend university and gain a deg you were 18? Response Yes, one or both of my parents attended university	Reporters 82 84	Percentage of total 6.9% 7.1%
Did either of your parents attend university and gain a degree you were 18? Response Yes, one or both of my parents attended university No, neither of my parents attended university I don't know/not sure	Reporters 82 84 1	Percentage of tota 6.9% 7.1% 0.1%
Did either of your parents attend university and gain a degree you were 18? Response Yes, one or both of my parents attended university No, neither of my parents attended university I don't know/not sure Prefer not to say	Reporters 82 84 1 26 987	Percentage of tota 6.9% 7.1% 0.1% 2.2% 83.6%
Did either of your parents attend university and gain a degree you were 18? Response Yes, one or both of my parents attended university No, neither of my parents attended university I don't know/not sure Prefer not to say No Information	Reporters 82 84 1 26 987	Percentage of total 6.9% 7.1% 0.1% 2.2% 83.6%
Did either of your parents attend university and gain a degree you were 18? Response Yes, one or both of my parents attended university No, neither of my parents attended university I don't know/not sure Prefer not to say No Information Which type of school did you attend for the most time between	Reporters 82 84 1 26 987 ween the ages of 11	Percentage of total 6.9% 7.1% 0.1% 2.2% 83.6% and 16?



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Caring responsibilities			
Are you a primary carer for a child or children under 18?			
	Response	Reporters	Percentage of total
Yes		47	4.0%
No		148	12.5%
Prefer not to	say	11	0.9%
No Informati	on	974	82.5%
 Do you look after, or give any help or support to family members, friends, neighbours or others because of either: Long-term physical or mental ill-health/disability Problems related to old age? (Do not count anything you do as part of paid employment) 			bours or others
	Response	Reporters	Percentage of total
No		146	12.4%
Yes, 1 - 19 hours a week		26	2.2%
Yes, 20 - 49 hours a week		5	0.4%
Yes, 50 or more hours a week		4	0.3%
Prefer not to say		22	1.9%
No Information		977	82.8%